

# TEAM LEADER CERTIFICATION



## LEARNING PLAN

The Team Leader Certification process inspires and motivates staff to grow their career and commit to their development as a cause-driven leader in the Y. Staff learn about the history of the Y, the Y's cause and mission, and the Y's leadership competencies.

To get started, click on the class links below to register and take the required classes and explore the other electives.

## Required Certification

### Leader Level Certification



## Team Leader Experience Core Courses

Class Name	Cost	Length of Course	Format
<a href="#">Principles &amp; Practices: Exploring My Why</a>	\$150+ \$250+	16 hours	Instructor-Led (In Person or Virtual)
<a href="#">Dimensions of Diversity</a>	\$35+ \$70+	5 hours	Instructor-Led (In Person or Virtual)
<a href="#">Foundations of Listen First</a>	\$10 \$10+	60 minutes	Self-Paced eLearning or Instructor-Led Workshop
<a href="#">Advancing Equity: Understanding My Biases</a>	\$10	20 minutes	Self-Paced eLearning
<a href="#">Advancing Equity: Your Role in Community Engagement</a>	\$10	30 minutes	Self-Paced eLearning
<a href="#">Leading People</a>	\$45+ \$85+	9 hours	Instructor-Led (In Person or Virtual)
<a href="#">Volunteerism: Activating Community to Advance our Cause</a>	\$45+ \$85+	8 hours	Instructor-Led (In Person or Virtual)
<a href="#">Team Leader Competency Pool</a> (see reverse side)	Varies	Varies	Instructor-Led (In Person or Virtual)
<a href="#">Leadership Experience Elective</a> (see reverse side)	Varies	8 hours	Varies
<a href="#">Team Leader Test</a>	\$50	1-3 hours	Self-Paced Test

## Recertification

None

ESTIMATED TIME –  
55 hours

ESTIMATED AVERAGE COST  
\$835

[Questions? Submit a Service Delivery Request for Support](#)

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## Team Leader Experience Elective (8 hours)

The experience electives allow staff to choose a leadership experience that aligns with their current or future desired work. Staff will be required to attend/complete 8 hours of experience to complete this requirement. Below are examples of experiences that would count towards experience credits.

HR Forum	Y Leaders Conference	Employee Resource Groups
Peer Community Leader	Lifeguard Certification	Global Leader Project
YMCA Professional Network (meetings, workshops, leadership role)	Emerging Multicultural Leadership Experience (EMLE)	National Advocacy Days
State Alliance Meetings	NAYDO Conference	Become a trainer in any course
Become a trainer in any course	Customized experience - <a href="#">Submit Team Leader Experience Form</a>	

## Team Leader Competency Pool

Below are examples of courses that would count towards elective credits. Staff will need to complete at least 8 hours of electives from the below learnings to fulfill this requirement.

<u><a href="#">Allyship in Action Experience: Race Equity.</a></u> (ILT/VILT – 6.75 hours)	<u><a href="#">Building Effective Relationships with Families.</a></u> (ILT/VILT – 4.5 hours) <small>*Foundations of Listen First must be completed before registering for this course.</small>
<u><a href="#">Navigating Program Challenges - Virtual</a></u> (ILT/VILT - 4 hours) <small>*The Basics of Program Management must be completed before registering for this course.</small>	<u><a href="#">Developing Character-Centered Staff.</a></u> (ILT/VILT – 6 hours) <small>*Principles of Youth Development &amp; Introduction to Character Development must be completed before registering for this course.</small>
<u><a href="#">Developing Future Resident Camp Executives.</a></u> (ILT/VILT – 12 hours)	<u><a href="#">Effective Program Management.</a></u> (ILT/VILT – 4.5 hours)
<u><a href="#">Facilitating Change in Small Groups.</a></u> (ILT/VILT – 12 hours)	<u><a href="#">Implementing Change With Your Frontline Staff.</a></u> (ILT/VILT – 4.5 hours)
<u><a href="#">Introduction to Fiscal Management.</a></u> (ILT/VILT – 16 hours)	<u><a href="#">Introduction to Fundraising.</a></u> (ILT/VILT – 8 hours)
<u><a href="#">Project Management</a></u> (ILT/VILT – 8 hours)	<u><a href="#">Day Camp Director.</a></u> (ILT/VILT – 16 hours)

**Once all requirements are completed, the team leader test can be taken by going to: LCDC>My Learning>Tests and Assessments**