

ORGANIZATIONAL LEADER CERTIFICATION

LEARNING PLAN



The Organizational Leader Certification process prepares staff that serves in senior leadership roles to serve as cause-driven leaders while leading multiple organizational-level system change, projects, processes or teams. It supports staff as they transition or are about to transition into roles such as vice president, association specialist, service delivery, or c-suite positions.

To get started, click on the class links below to register and take the required classes and explore the other electives.

Required Certification

Multi-Team Leader Level Certification



Organizational Leader Core Courses

Class Name	Cost	Length of Course	Format
Leading Change or Leading Organizational Change	\$150+ \$325+	16 hours	Instructor-Led (In Person or Virtual)
Organizational Leader Electives	Varies	32 hours	Instructor-Led (In Person or Virtual)

Organizational Leader Elective Courses

Board Governance for CEOs (ILT – 5 hours)	CEO Preparatory Institute (Blended–90 hours)
Board Leadership (ILT – 16 hours)	New CEO Institute (ILT/VILT – 28 hours)
Conferences (Affiliate group, NAYDO, Small to Mid-size Y, etc. – 16 hours)	Additional courses as they are developed

Recertification

160 credits every five years

- A minimum of 40 of the 160 credits must be earned through Y-USA sponsored activities.
- The remaining 120 credits can be earned through activities with a local Y, other local or national organizations and educational institutions.

Degree requirement removed to earn the Organizational Leader Certification

ESTIMATED TIME – 74 hours

ESTIMATED AVERAGE COST \$1,250

Bridge Program

Realizing that professionals enter the YMCA movement from diverse backgrounds and with significant leadership experience, it's important to offer an accelerated pathway to obtaining Leadership Certification. The Bridge Program serves professionals new to the Y who begin their careers at the Y in a vice president or higher role. The program prepares these experienced professional to serve as effective, cause-driven Y Leaders by providing training, resources, experiences, a network of support, and guidance on leveraging their previous experience in their new roles.

Apply for the Bridge Program in LCDC by going to **My Learning > Certification Status > View Progress** Select **"Organizational Leader Certification"** and **"Bridge - General v1.1"** and then **"Apply to Begin"**

[Questions? Submit a Service Delivery Request for Support](#)